



PCCCT Code of Conduct

INTRODUCTION

The Professional Cross Country Club of Tasmania Inc. (**PCCCT**) is committed to fairness, equity and good sportsmanship. The PCCCT aims to provide the best possible environment in which its members can excel, and its officials and administrators can discharge their responsibilities. Further to this, all people in The PCCCT care about children and young people's safety and wellbeing above everything else, and make sure they act that way and lead others to act that way. This Code of Conduct is designed to ensure that appropriate forms of behaviour are adopted and remain the norm for all persons associated with the PCCCT.

- This document shall be known as The Professional Cross Country Club of Tasmania Inc. Code of Conduct (the Code).
- The Code governs the conduct of all persons associated with the PCCCT whilst attending PCCCT events, PCCCT sanctioned functions or on PCCCT social media, plus those persons who accept roles within the PCCCT, such as Race Officials and Committee Members.

1. CODE OF CONDUCT

a) General behaviour

All members of the PCCCT are expected to:

- (i) conduct themselves in a proper manner so as not to bring themselves, or the PCCCT generally into public disrespect or censure;
- (ii) treat all persons with respect, dignity and proper regard for their rights and obligations;
- (iii) ensure the safety and wellbeing of children and young people who engage with the PCCCT; members are expected to act in accordance with the PCCCT's Child Safety Policy at all times.
- (iv) perform all duties and responsibilities as a representative of the PCCCT in a mature, fair and professional manner;
- (v) not misuse funds or property of the PCCCT;
- (vi) not to harass, ridicule or embarrass a fellow member or official of the PCCCT, or member of the general public, in such a way as would constitute an offence under Commonwealth or state legislation governing human rights and sexual discrimination in force and effect from time to time;
- (vii) not participate in, nor promote, any demonstration or propaganda of any kind or form including but not limited to political, religious or racial, whilst attending events sanctioned by the PCCCT nor in any other PCCCT forum including social media.
- (viii) not defame or injure any person;



b) Race behaviour

All runners in PCCCT events are expected to:

- (i) observe and comply with all directions and orders given by officials of the PCCCT and Race Officials as pertains to the safe and fair conduct of PCCCT events
- (ii) compete to the best of their ability in events organised by the PCCCT
- (iii) follow the race route as advertised by the PCCCT, described by Race Officials and as marked on course
- (iv) wear their assigned race number such that it is visible to Race Officials from the front
- (v) start each race at their assigned handicap start time or if they miss their start time, at the next available handicap start time when they reach the start area;
- (vi) complete the race course only by foot; any use of wheeled method of transport, motorized or otherwise, is prohibited;
- (vii) neither accept nor provide pacing during a race; pacing is the provision of assistance to a runner in a deliberate effort to receive an unfair advantage;
- (viii) not compete with a pram, pet or audio device due to the associated safety risks;
- (ix) respect the position of Handicapper; runners are not permitted to approach the Handicapper with queries regarding the handicaps before the completion of the race
- (x) notify Race Officials as soon as practical if they elect to not complete a race.

2. Breaches

Breaches of the code of conduct will be addressed under the policy and protocol(s) of the PCCCT as deemed appropriate by the officials of the PCCCT. These policies include:

1. Member Protection Policy
2. Child Safety Policy
3. Complaints, Disputes and Discipline Policy
4. Race Day Infractions Protocol

Additionally, any breach that constitutes an illegal activity under Tasmanian law may be reported to the relevant authorities.